

Our Sustainability Plan

Summary

The scale of our business means we have an important role to play in fostering sustainable development. Our Sustainability Plan shows our journey addressing the opportunities and challenges not only relevant to our business but also to the world.



We have updated our Sustainability Plan to focus on the areas we feel are most important to our customers, colleagues and stakeholders – and on areas where we can make the most positive impact.



Mike Coupe, CEO



We believe we have a responsibility to improve the world around us and I know that we'll continue to challenge ourselves to set ambitious targets.



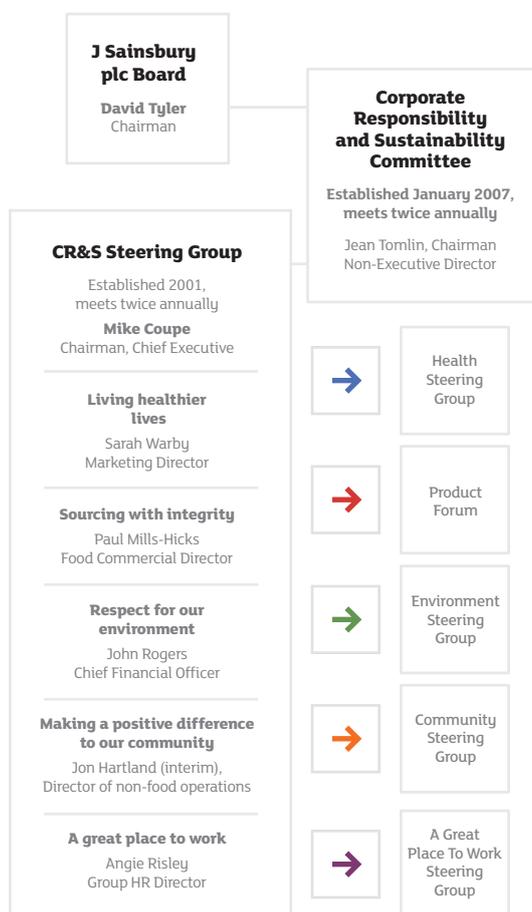
Jean Tomlin, OBE
Chair CR&S Committee

Our Approach

Our values are at the heart of everything we do. They underpin our strategy and make good business sense, giving us real competitive advantage. We have 24.5 million customer transactions each week, 161,000 colleagues and more than 1,800 supplier sites in over 60 countries. We need to manage the impact of our value chain and seek out opportunities to innovate socially, economically and environmentally.

In 2011 we launched our 20x20 Sustainability Plan, setting ourselves 20 ambitious commitments. As we approach the half-way point to 2020, we've challenged ourselves to review our commitments and see what more we can do to build a better Sainsbury's.

We've listened to our customers, colleagues and stakeholders to evolve our commitments, and used specific insights such as our Closer to Customers report. From this process we've evolved our Sustainability Plan, creating a more focused plan that is aligned to our business strategy.



Our Governance

Working to achieve our sustainability commitments involves a wide range of colleagues. This programme of work is guided by, and governed through, our five Value Steering Groups, one for each of our five corporate values. Our Value Steering Groups bring together a cross-functional team once a quarter and are chaired by the accountable member of our Operating Board.

The chair of each Value Steering Group also sits on our Corporate Responsibility and Sustainability Steering Group, which meets twice a year and is chaired by our Chief Executive, Mike Coupe.

We also have our plc Board Corporate Responsibility and Sustainability Committee which meets twice a year and is chaired by our Non-Executive Director, Jean Tomlin. Our Chief Executive Mike Coupe is also a member.

The role for all of our committees in 2016 will be to support the delivery of our Sustainability Plan by embedding our revised commitments into the way we operate.

Our Commitments

Our promise to help customers Live Well For Less is about more than just price. We launched our new business strategy in November 2014. We have now evolved our sustainability commitments to ensure we deliver long-term value and values for customers, suppliers, colleagues and stakeholders.



Go online to see what we'll do:
<http://www.j-sainsbury.co.uk/responsibility/our-sustainability-plan>

Healthier baskets

Our customers can trust that they can always choose nutritious and healthy food when they shop with us

Raw materials

We'll source our key raw materials sustainably to an independent standard

Fairly traded

We're committed to fairly traded products, investing in the sustainability of our suppliers, farmers, growers and workers within our supply chains internationally

Animal health and welfare

Our meat, poultry, eggs and dairy products will be sourced from suppliers who adhere to independently verified higher animal health and welfare outcomes

Operational waste

We'll reduce waste and put it to positive use in our business

Waste less, Save more

We'll invest £10 million to help our customers reduce their waste through our Waste less, Save more initiative

Water

Through robust water stewardship, we'll address and manage all areas of water vulnerability in our business

Commitment and engagement

We'll be an employer where colleagues love to work

Diversity and inclusion

We'll have an inclusive workforce that offers employment opportunities to all members of the community

Awards

CDP

Climate Performance Leadership Index 2015

We were awarded a position in the Carbon Disclosure Project's (CDP) Climate Performance Leadership Index 2015, recognising our work to reduce carbon emissions and mitigate the business risks of climate change. We're one of nine UK companies, and the only UK retailer, to feature on the CDP's 'Climate A List 2015'.



Active youth

We'll encourage kids to lead a healthy, balanced lifestyle

Sustainable fish

Our fish will be independently certified as sustainable

British

We'll invest in the future of British farming and be the leading retailer for British produce

Packaging

We'll reduce and optimise our own-brand packaging

Sustainable sourcing

We'll work with our key own-brand suppliers, farmers and growers to address the impact of our products

Operational carbon

We'll reduce our operational carbon emissions by 30% absolute and 65% relative (to 2005)

Community impact

We'll support our local communities in relevant and impactful ways and donate over £400 million to charitable causes by 2020

Jobs and skills

We'll continue to invest in the training and development of our colleagues

FTSE4Good

We have been part of the FTSE4Good index since its inception in 2001. The index evaluates businesses against key social, environmental and governance practices.



FTSE4Good



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